

What does the future hold for Our Ministry Plan?

Our Ministry Plan does not have a life of its own, it is the people of our parish who continually give it life, with all its wonderful complexity and texture. It is and will always be an aid, an explanation of what happens in the parish and not an end unto itself. Parish Council has responsibility for Our Ministry Plan to ensure it remains a visual image of how our parish works and remains available to everyone.

Our Ministry Plan will continue to evolve and grow and is frequently updated, as a powerful visual image of parish ministry, of us. Our Ministry Plan, Our Action Plan, Our Mission and Our Vision help us and others see what we do, how we do it and the direction we want to move forward in, as a dynamic, vibrant faith community.

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guide to our ministry plan

how our parish works



ANGLICAN PARISH OF MUNDARING

What is ministry?

The definition of ministry is religious services or actions that we do for God. Ministry encompasses all activities carried out in and on behalf of our parish.

What do we do?

Our Mission

We travel the way amongst the hills always towards life through:

- *radical hospitality*
- *passionate worship*
- *intentional faith development*
- *risk taking mission and service*
- *extravagant generosity*

The parish has as its Mission a short statement of how we get to where we want to be, succinctly defining our purpose and primary objectives. Mission statements may change over time to reflect possible changes in goals.

Why are we here?

Our Vision

To share life with each other and with God through good times, troubled times and through change; together in belonging and blessing.

Our Vision is a short statement of where we want to be. A Vision remains in place long term because it says what we represent not just what we do, and is fundamental to who we are.

Why do we need a Ministry Plan?

Good Corporate governance, risk assessment, duty of care and compliance with Diocesan policies is the basis upon which Parish Council is required to carry out its responsibilities. Council has to ensure ministry is supported with openness, transparency, accountability, economic efficiency, compliance and safety in order for the parish to thrive, grow and move forward.

Parishioners are increasingly looking for well run, welcoming and flexible ministry to take part in, and have a clear idea about what they expect from their experience. At a time when there are many competing diversions and distractions in our lives, more than ever the parish has to be open and accessible to accommodate new ministry membership. Our Ministry Plan is a visual image of this - our structure to support how we work for future sustainability.

Our Ministry Plan enables people to see how they can build new ministry possibilities and options, create and discover fresh ideas, learn and grow. Our people want to participate in useful, interesting, creative and challenging parish ministry where they are supported and valued.

How does Our Ministry Plan assist and support ministries?

When first introduced, Our Ministry Plan was a totally new way ahead for ministry in the parish. People can now clearly see where the ministry they are involved in or want to be involved in fits into our parish life, and who they can approach for entry into ministry, support and assistance. Many people are involved in several ministries within several groupings which further enhances and adds to our ministry support network within a welcoming parish culture.

How does Our Ministry Plan work?

We have many ministries operating in the parish each with a ministry team leader. Ministries doing similar work are placed under 15 ministry groupings, each with a Ministry Group Leader (MGL). Ministry groupings are placed under four Sub-Committees of Parish Council and membership of Sub-Committees is those MGLs in the Sub-Committee grouping including the Rector.

This structure provides important bridges between ministry and Parish Council ensuring the two way flow of information, support, ideas and assistance between ministries and MGLs, MGLs and Sub-Committees, and Sub-Committees and Parish Council. The two way arrows show the importance of a clear, visible, accessible and robust support, communication and collaboration mechanism. Our Ministry Plan is the visual image of *How Our Parish Works*.

What is the role of Ministry Group Leaders (MGLs)

All MGLs are members of Parish Council whose task it is to manage parish ministry with the Rector. Membership of Parish Council with a portfolio of ministries enables a pivotal role in the multi-directional communication Ministry Plan pathways. Grouping ministries under MGLs provides a structure that supports and cares for our people and ministry without affecting the initiative and creativity of those carrying out ministry. A structure that supports and empowers people in ministry and future leadership.

MGLs have a position description that lists their responsibilities, including identifying ways of responsible management of parish monies and assisting in budget planning. MGLs also prepare regular reports on ministry activities through their respective Sub-Committees to Parish Council.